



DIVERSITY EVENTS CALENDAR 2023



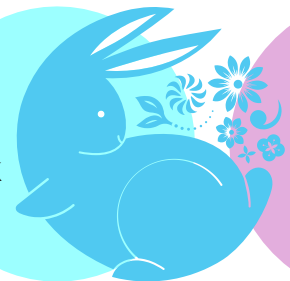
JANUARY 2023 KEY DATES

1st	New Year's Day
2nd	New Year's Day (substitute day)
3rd	Fast of Tevet (Jewish)
4th	World Braille Day
5th	Twelfth Night Guru Gobind Singh Birthday
6th	Epiphany (Christian)
7th	Christmas Day (Orthodox Christian) Mahayana New Year (Buddhist)
13th	Lohri-Maghi (Sikh)
14th	New Year (Orthodox Christians)
15th	Makar Sankranti (Hindu)
16th	Martin Luther King Jnr Day
18th	Week of Prayer for Christian Unity (until 25th)
22nd	Lunar New Year (Year of the Rabbit) World Leprosy Day
25th	Burns Night
26th	Vasant Panchami (Hindu)
27th	Holocaust Memorial Day



JANUARY 22ND IS LUNAR NEW YEAR

Lunar New Year officially begins on 22nd January this year and ends on 1st February. 2023's zodiac animal is the rabbit. Our Race Equality & Cultural Heritage staff network marked the occasion last year by gifting every department in MFRS an orange tree and a red packet with money in, known as 'lucky money'.



JANUARY 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						• New Year's Day 01
• New Year's Day (substitute) 02	• Fast of Tevet 03	• World Braille Day 04	• Twelfth Night • Guru Gobind Singh Birthday 05	• Epiphany (Christian) 06	• Christmas Day (Orthodox Christian) • Mahayana New Year (Buddhist) 07	08
09	10	11	12	• Lohri-Maghi (Sikh) 13	• New Year (Orthodox Christians) 14	• Makar Sankranti (Hindu) 15
• Martin Luther King Jnr Day 16	17	• Week of Prayer for Christian Unity (until 25th) 18	19	20	21	• Lunar New Year (Year of the Rabbit) • World Leprosy Day 22
23	24	• Burns Night 25	• Vasant Panchami (Hindu) 26	• Holocaust Memorial Day 27	28	29
30	31					

FEBRUARY 2023 KEY DATES

1st	Dignity Action Day World Interfaith Harmony Week Imbolc (Pagan)
2nd	Candlemas (Christian)
4th	World Cancer Day
5th	Thaipusam (Hindu)
6th	International Day of Zero Tolerance to Female Genital Mutilation
7th	Safer Internet Day
9th	World Kidney Day
11th	International Day of Women and Girls in Science World Day of the Sick (Catholic)
12th	Darwin Day (Humanism)
13th	International Epilepsy Day
14th	Valentine's Day
15th	Nirvana Day (Buddhist) International Childhood Cancer Day
17th	Lailat al Miraj (Islamic) starts in the evening
18th	Maha Shivaratri (Hindu) Lailat al Miraj (Islamic) ends the evening
20th	World Day of Social Justice
21st	Shrove Tuesday (Christian) International Mother Language Day
25th	Intercalary Days Begin (Baha'i) (ends 1st March)
27th	Anosmia Awareness Day
28th	Rare Disease Day



FEBRUARY IS LGBTQ+ HISTORY MONTH

It is important to recognise LGBTQ+ History Month every February, ahead of LGBTQ+ Pride Month in June. The two events work together to educate people on historic LGBTQ+ events, celebrate quality milestones and improve LGBTQ+ equality. In the UK, the event is honoured in February to coincide with the abolition of Section 28 of the Local Government Act in 2003, which prohibited the “promotion” of homosexuality.

FEBRUARY 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		<ul style="list-style-type: none"> • Dignity Action Day • World Interfaith Harmony Week • Imbolc (Pagan) 01	<ul style="list-style-type: none"> • Candlemas (Christian) 02	03	<ul style="list-style-type: none"> • World Cancer Day 04	<ul style="list-style-type: none"> • Thaipusam (Hindu) 05
<ul style="list-style-type: none"> • International Day of Zero Tolerance to Female Genital Mutilation 06	<ul style="list-style-type: none"> • Safer Internet Day 07	08	<ul style="list-style-type: none"> • World Kidney Day 09	10	<ul style="list-style-type: none"> • International Day of Women and Girls in Science • World Day of the Sick (Catholic) 11	<ul style="list-style-type: none"> • Darwin Day (Humanism) 12
<ul style="list-style-type: none"> • International Epilepsy Day 13	<ul style="list-style-type: none"> • Valentine's Day 14	<ul style="list-style-type: none"> • Nirvana Day (Buddhist) • International Childhood Cancer Day 15	16	<ul style="list-style-type: none"> • Lailat al Miraj (Islamic) starts in the evening 17	<ul style="list-style-type: none"> • Maha Shivaratri (Hindu) • Lailat al Miraj (Islamic) ends the evening 18	19
<ul style="list-style-type: none"> • World Day of Social Justice 20	<ul style="list-style-type: none"> • Shrove Tuesday (Christian) • International Mother Language Day 21	22	23	24	<ul style="list-style-type: none"> • Intercalary Days Begin (Baha'i) (ends 1st March) 25	26
<ul style="list-style-type: none"> • Anosmia Awareness Day 27	<ul style="list-style-type: none"> • Rare Disease Day 28					

MARCH 2023 KEY DATES

1st	St David's Day (Christian) Self-injury Awareness Day Zero Discrimination Day
2nd	World Book Day Month of Fasting (Baha'i) (ends 20th March)
3rd	World Wildlife Day Women's World Day of Prayer
6th	Purim (Jewish) begins at sunset Magha Puja (Buddhist)
7th	Purim(Jewish) ends at nightfall Holi (Sikh) Lailat al Bara'ah (Islamic) Holika Dahan (Hindu)
8th	International Women's Day Hola Mohalla (Sikh) Holi (Hindu)
10th	Avalokitesvara Birthday (Buddhist)
13th	Commonwealth Day
17th	St Patrick's Day
18th	National Child Sexual Exploitation Awareness Day
19th	Mother's Day
20th	International Day of Happiness Spring Equinox (Pagan)
21st	Naw-Rúz (Bahá'í New Year) International Day for the Elimination of Racial Discrimination World Down's Syndrome Day
22nd	Ash Wednesday (Christian) Hindi New Year (Hindu)



23rd	Ramadan Begins* (Islamic)
24th	World Tuberculosis Day International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims
25th	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
26th	National Epilepsy Awareness Day
26th	Daylight Saving (clocks go forward)
30th	Ramanavami (Hindu)
31st	International Transgender Day of Visibility



MARCH 8TH IS INTERNATIONAL WOMEN'S DAY

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating women's equality. IWD has occurred for well over a century, with the first IWD gathering in 1911 supported by over a million people. The theme for 2023 is #EmbraceEquity.



MARCH 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		<ul style="list-style-type: none"> • St David's Day (Christian) • Self-injury Awareness Day • Zero Discrimination Day 01	<ul style="list-style-type: none"> • World Book Day • Month of Fasting (Baha'i) (ends 20th March) 02	<ul style="list-style-type: none"> • World Wildlife Day • Women's World Day of Prayer 03	04	05
<ul style="list-style-type: none"> • Purim (Jewish) • Magha Puja (Buddhist) 06	<ul style="list-style-type: none"> • Holi (Sikh) • Lailat al Bara'ah (Islamic) • Holika Dahan (Hindu) 07	<ul style="list-style-type: none"> • International Women's Day • Hola Mohalla (Sikh) • Holi (Hindu) 08	09	<ul style="list-style-type: none"> • Avalokitesvara Birthday (Buddhist) 10	11	12
<ul style="list-style-type: none"> • Commonwealth Day 13	14	15	16	<ul style="list-style-type: none"> • St Patrick's Day 17	<ul style="list-style-type: none"> • National Child Sexual Exploitation Awareness Day 18	<ul style="list-style-type: none"> • Mother's Day 19
<ul style="list-style-type: none"> • International Day of Happiness • Spring Equinox (Pagan) 20	<ul style="list-style-type: none"> • Naw-Rúz (Bahá'í New Year) • World Down's Syndrome Day 21	<ul style="list-style-type: none"> • Ash Wednesday (Christian) • Hindi New Year (Hindu) 22	<ul style="list-style-type: none"> • Ramadan Begins* (Islamic) 23	<ul style="list-style-type: none"> • World Tuberculosis Day 24	25	26
27	28	29	30	31		

* Islamic Holidays - all are approximate and might change by 1 or 2 days as most of the Islamic holidays follow the Lunar Calendar.

APRIL 2023 KEY DATES

2nd	Palm Sunday (Christian) World Autism Awareness Day
5th	Erev Pesach (Jewish) Pesach I (first day of Passover) (Jewish)
6th	Pesach II (Passover) (Jewish) World Health Day Theravada New Year (Buddhist) Maundy Thursday (Christian) Hanuman Jayanti (Hindu)
7th	Good Friday (Christian) International Day of Reflection on the Genocide in Rwanda
8th	International Roma Day Holy Saturday (Christian)
9th	Easter Sunday (Christian)
10th	Easter Monday (Christian)
11th	World Parkinson's Day
12th	Pesach (Passover) (Jewish)
13th	Pesach VIII (last day of Passover) (Jewish) Songkran (Begins) (Buddhist)
14th	Vaisakhi/Baisakhi (Sikh) (Hindu) Tamil New Year (Hindu) Good Friday (Orthodox Christian)
5th	Bengali New Year (Hindu) Songkran (Ends) (Buddhist)
16th	Easter Sunday (Orthodox Christian)
17th	World Haemophilia Day Yom HaShoah (Holocaust Memorial) (Jewish) starts Easter Monday (Orthodox Christian)



18th	Birthday of Guru Angad Dev (Sikh) Lailat al Qadr (Night of Power) (Islamic) Yom HaShoah (Holocaust Memorial) (Jewish) ends
20th	Allergy Awareness Week (until 25th April)
21st	First Day of Ridvan Festival (Baha'i)
22nd	Akshaya Tritiya (Hindu) Eid-ul-Fitr* begins at sunset (End of Ramadan) (Islamic) Earth Day Stephen Lawrence Day
23rd	St George's Day (Christian) English Language Day Shakespeare Day
25th	World Malaria Day Yom Ha'atzmaut (Jewish) starts
26th	Yom HaZikaron (Israeli Memorial) (Jewish)end Lesbian Day of Visibility
28th	World Day for Safety and Health at Work
29th	Ninth Day of Rivdan Festival (Baha'i)

**HEALTH
AND
WELLBEING
Network**

APRIL IS STRESS AWARENESS MONTH

Stress Awareness Month has been held every April since 1992 to raise awareness of the causes and cures for our modern stress epidemic. The last three years have been the most challenging many people have faced. The most crucial thing you can do when you are stressed or anxious is to make sure you are continuing to look after yourself. Make time to relax when you need to and learn to say no to requests that are too much for you.

APRIL 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						<ul style="list-style-type: none"> • Palm Sunday (Christian) • World Autism Awareness Day
					01	02
03	04	<ul style="list-style-type: none"> • Erev Pesach (Jewish) • Pesach I (first day of Passover) (Jewish) 	<ul style="list-style-type: none"> • Pesach II (Passover) (Jewish) • Theravada New Year (Buddhist) • Maundy Thursday (Christian) • Hanuman Jayanti (Hindu) 	<ul style="list-style-type: none"> • Good Friday (Christian) • International Day of Reflection on the Genocide in Rwanda 	<ul style="list-style-type: none"> • International Roma Day • Holy Saturday (Christian) 	<ul style="list-style-type: none"> • Easter Sunday (Christian)
<ul style="list-style-type: none"> • Easter Monday (Christian) 	<ul style="list-style-type: none"> • World Parkinson's Day 	<ul style="list-style-type: none"> • Pesach (Passover) (Jewish) 	<ul style="list-style-type: none"> • Pesach VIII (last day of Passover) (Jewish) • Songkran begins (Buddhist) 	<ul style="list-style-type: none"> • Vaisakhi/Baisakhi (Sikh) (Hindu) • Tamil New Year (Hindu) 	<ul style="list-style-type: none"> • Bengali New Year (Hindu) • Songkran ends (Buddhist) 	<ul style="list-style-type: none"> • Easter Sunday (Orthodox Christian)
10	11	12	13	14	15	16
<ul style="list-style-type: none"> • World Haemophilia Day • Yom HaShoah (Holocaust Memorial) (Jewish) starts 	<ul style="list-style-type: none"> • Birthday of Guru Angad Dev (Sikh) • Lailat al Qadr (Night of Power) (Islamic) 	19	<ul style="list-style-type: none"> • Allergy Awareness Week (until 25th April) 	<ul style="list-style-type: none"> • First Day of Ridvan Festival (Baha'i) 	<ul style="list-style-type: none"> • Akshaya Tritiya (Hindu) • Eid-ul-Fitr* begins at sunset (End of Ramadan) (Islamic) • Stephen Lawrence Day 	<ul style="list-style-type: none"> • St George's Day (Christian) • English Language Day • Shakespeare Day
17	18	19	20	21	22	23
24	25	<ul style="list-style-type: none"> • Yom HaZikaron (Israeli Memorial) (Jewish) end • Lesbian Day of Visibility 	27	<ul style="list-style-type: none"> • World Day for Safety and Health at Work 	29	30

Jewish Holy days - when people of the Jewish faith are required to refrain from work.

Baha'i Faith - Holy days, on which Baha'is do not work and this is considered a sacrifice.

* Islamic Holidays - all are approximate and might change by 1 or 2 days as most of the Islamic holidays follow the Lunar Calendar.

MAY 2023 KEY DATES

1st	Bank Holiday Deaf Awareness Week (until 8th)
2nd	Last Day of the Ridvan Festival (Baha'i) World Asthma Day
3rd	World Press Freedom Day
4th	Firefighter Memorial Day
5th	Pesach Sheni (Second Passover) (Jewish)
8th	Bank Holiday King Charles III Coronation Time of Remembrance and Reconciliation for Those Who Lost Their Lives During the Second World War Starts Lag B'Omer (Jewish) begins at sunset Asexual Visibility Day
9th	Lag B'Omer (Jewish) Liberation Day (Channel Islands)
10th	World Lupus Day National Day for Staff Networks
12th	International Awareness Day for Chronic Immunological and Neurological Diseases (CIND)
15th	Mental Health Awareness Week International Day of Families Dementia Action Week (until 21st)
17th	International Day Against Homophobia, Biphobia & Transphobia (IDAHOBIT Day)
18th	Ascension Day (Christian)
19th	Savitri Pooja (Hindu) Vesak – Buddha Day (Buddhist)



21st	World Day of Cultural Diversity for Dialogue & Development
24th	Declaration of the Bab (Baha'i) Pansexual & Panromantic Visibility Day
25th	Erev Shavuot (Festival of Weeks) (Jewish) Shavuot (Festival of Weeks) (Jewish) begins at sunset
26th	Shavuot (Festival of Weeks) (Jewish)
27th	Shavuot (Festival of Weeks) (Jewish) ends at nightfall
28th	International Day of Women's Health Pentecost (Christian) Whit Sunday (Christian)
29th	Spring Bank Holiday Ascension of Baha'u'llah (Baha'i)



MAY 15TH - 21ST IS **DEMENTIA ACTION WEEK**

There are 850,000 people in the UK who are affected by dementia, and it does not just affect the elderly. 40,000 people in the UK under the age of 65 suffer from early onset dementia. It is believed that by 2051, the number of people who have dementia in the UK will have risen to 2 million.

MAY 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<ul style="list-style-type: none"> • Bank Holiday • Deaf Awareness Week (until 8th) 01	<ul style="list-style-type: none"> • Last Day of the Ridvan Festival (Baha'i) • World Asthma Day 02	<ul style="list-style-type: none"> • World Press Freedom Day 03	<ul style="list-style-type: none"> • Firefighter Memorial Day 04	<ul style="list-style-type: none"> • Pesach Sheni (Second Passover) (Jewish) 05	06	07
<ul style="list-style-type: none"> • Bank Holiday King Charles III Coronation • Lag B'Omer (Jewish) • Asexual Visibility Day 08	<ul style="list-style-type: none"> • Lag B'Omer (Jewish) • Liberation Day (Channel Islands) 09	<ul style="list-style-type: none"> • World Lupus Day • National Day for Staff Networks 10	11	<ul style="list-style-type: none"> • International Awareness Day for CIND 12	13	14
<ul style="list-style-type: none"> • Mental Health Awareness Week • International Day of Families 15	16	<ul style="list-style-type: none"> • IDAHOBIT Day 17	<ul style="list-style-type: none"> • Ascension Day (Christian) 18	<ul style="list-style-type: none"> • Savitri Pooja (Hindu) • Vesak – Buddha Day (Buddhist) 19	20	<ul style="list-style-type: none"> • World Day of Cultural Diversity for Dialogue and Development 21
22	23	<ul style="list-style-type: none"> • Declaration of the Bab (Baha'i) • Pansexual & Panromantic Visibility Day 24	<ul style="list-style-type: none"> • Erev Shavuot (Festival of Weeks) (Jewish) • Shavuot (festival of Weeks) (Jewish) begins at sunset 25	<ul style="list-style-type: none"> • Shavuot (festival of Weeks) (Jewish) 26	<ul style="list-style-type: none"> • Shavuot (festival of Weeks) (Jewish) ends at nightfall 27	<ul style="list-style-type: none"> • International Day of Women's Health • Pentecost (Christian) • Whit Sunday (Christian) 28
<ul style="list-style-type: none"> • Spring Bank Holiday • Ascension of Baha'u'llah (Baha'i) 29	30	31				

Jewish Holy days - when people of the Jewish faith are required to refrain from work.
 Baha'i Faith - Holy days, on which Baha'is do not work and this is considered a sacrifice.

JUNE 2023 KEY DATES

1st	Global Day of Parents
4th	International Day of Innocent Children Victims of Aggression Trinity Sunday
5th	HIV Long-Term Survivor's Awareness Day
12th	World Day Against Child Labour
14th	World Blood Donor Day
15th	World Elder Abuse Awareness Day
16th	International Day of Family Remittance Martyrdom of Guru Arjan (Sikh)
18th	Father's Day
19th	International day for the Elimination of Sexual Violence in Conflict
20th	World Refugee Day Puri Rath Yatra (Hindu)
21st	World Humanist Day
22nd	Windrush Day
23rd	United Nations Public Service Day International Widow's' Day
24th	Armed Forces Day Summer Solstice or Midsummer (Pagan)
25th	Day of the Seafarer
26th	International Day Against Drug Abuse and Illicit Trafficking United Nations International Day in Support of Victims of Torture First day of Hajj*(Islamic)



28th	Stonewall Riots Anniversary Waqf al Arafa (Islamic) Birth of Guru Rinpoche (Padmasambhava) (Buddhist)
29th	World Scleroderma Awareness Day Eid-ul-Adha (Islamic)*

JUNE IS PRIDE MONTH

Pride Month is dedicated to celebrating LGBTQ+ communities all around the world. It celebrates people in all their diversity, raises awareness, and combats prejudice with education. The reason Pride Month takes place in June is to mark the police raid that prompted the Stonewall riots – which in turn led to the establishment of LGBTQ+ rights.



JUNE 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			<ul style="list-style-type: none"> Global Day of Parents 01	02	03	<ul style="list-style-type: none"> International Day of Innocent Children Victims of Aggression Trinity Sunday 04
<ul style="list-style-type: none"> HIV Long-Term Survivor's Awareness Day 05	06	07	08	09	10	11
<ul style="list-style-type: none"> World Day Against Child Labour 12	13	<ul style="list-style-type: none"> World Blood Donor Day 14	<ul style="list-style-type: none"> World Elder Abuse Awareness Day 15	<ul style="list-style-type: none"> International Day of Family Remittance Martyrdom of Guru Arjan (Sikh) 16	17	<ul style="list-style-type: none"> Father's Day 18
<ul style="list-style-type: none"> International day for the Elimination of Sexual Violence in Conflict 19	<ul style="list-style-type: none"> World Refugee Day Puri Rath Yatra (Hindu) 20	<ul style="list-style-type: none"> World Humanist Day 21	<ul style="list-style-type: none"> Windrush Day 22	<ul style="list-style-type: none"> United Nations Public Service Day International Widow's' Day 23	<ul style="list-style-type: none"> Armed Forces Day Summer Solstice or Midsummer (Pagan) 24	<ul style="list-style-type: none"> Day of the Seafarer 25
<ul style="list-style-type: none"> International Day Against Drug Abuse and Illicit Trafficking First day of Hajj* (Islamic) 26	27	<ul style="list-style-type: none"> Stonewall Riots Anniversary Waqf al Arafah (Islamic) 28	<ul style="list-style-type: none"> World Scleroderma Awareness Day Eid-ul-Adha (Islamic)* 29	30		

Jewish Holy days - when people of the Jewish faith are required to refrain from work.

JULY 2023 KEY DATES

1st	Hajj (ends)* (Islamic)
3th	Guru Purnima (Hindu) Asala - Dharma Day (Buddhist)
6th	Eid-ul-Ghadeer (Islamic)* Omnisexual Visibility Day The Three Weeks (Jewish) Tammuz (Jewish)
7th	Eid-ul-Ghadeer (Islamic)*
9th	Martyrdom of the Bab (Baha'i)
10th	Non-Binary Awareness Week (10th – 17th)
11th	World Population Day
14th	International Non-Binary Peoples Day
15th	World Youth Skills Day St Swithin's Day
16th	International Drag Day
18th	Nelson Mandela International Day
19th	Al- Hijra - Islamic New Year *
26th	Erve Tisha B'av (Jewish)
27th	The Three Weeks (ends) (Jewish) Fast of Tisha B'Av (Jewish) Day of Ashura/Muharram (Islamic)
28th	World Hepatitis Day
29th	Pride – Liverpool (TBC)
30th	International Day of Friendship World Day Against Trafficking in Persons



JULY 29TH IS LIVERPOOL PRIDE

Every year, staff from across all areas of MFRS join together to show their support for our LGBTQ+ colleagues and the LGBTQ+ community of Merseyside by taking part in the annual march in Liverpool City Centre. MFRS is fully committed to Lesbian, Gay, Bisexual and Transgender equality, and through our visible presence at such events, we hope to send a strong message that discrimination has no place within our organisation or in society as a whole.

JULY 2023

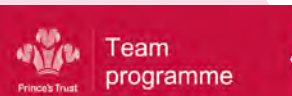
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					• Hajj (ends)* (Islamic)	
					01	02
• Guru Purnima (Hindu) • Asala - Dharma Day (Buddhist)			• Eid-ul-Ghadeer (Islamic)* • Omnisexual Visibility Day • Tammuz (Jewish)	• Eid-ul-Ghadeer (Islamic)*		• Martyrdom of the Bab (Baha'i)
03	04	05	06	07	08	09
• Non-Binary Awareness Week	• World Population Day			• International Non-Binary Peoples Day	• World Youth Skills Day • St Swithin's Day	• International Drag Day
10	11	12	13	14	15	16
	• Nelson Mandela International Day	• Al- Hijra - Islamic New Year *				
17	18	19	20	21	22	23
		• Erve Tisha B'av (Jewish)	• Fast of Tisha B'Av (Jewish) • Day of Ashura/Muharram (Islamic)	• World Hepatitis Day	• Pride – Liverpool (TBC)	• International Day of Friendship • World Day Against Trafficking in Persons
24	25	26	27	28	29	30
31						

Baha'i Faith - Holy days, on which Baha'is do not work and this is considered a sacrifice.

* Islamic Holidays - all are approximate and might change by 1 or 2 days as most of the Islamic holidays follow the Lunar Calendar.

AUGUST 2023 KEY DATES

1st	Gyre of Maltreya (Maidari-Khural) (Buddhist) Commemorated of Arhats (Naidani Khural) (Buddhist)
2nd	The 15th of Av (Jewish)
7th	The Three Weeks (Jewish) Ends
9th	International Day of the World's Indigenous Peoples
12th	International Youth Day
13th	The Festival of the Tooth (Esala Perahera) (Buddhist) Obon (Buddhist)
15th	Assumption of the Blessed Virgin Mary (Christian)
19th	World Humanitarian Day
21st	Nag Panchami (Hindu)
23rd	International Day for the Remembrance of the Slave Trade and its Abolition
25th	Varalakshmi Vrat (Hindu) Manchester Pride (25th – 28th)
28th	Bank Holiday
29th	Onam (Hindu)
30th	International Day of the Victims of Enforced Disappearances Raksha Bandhan (Hindu) Ghost Festival (Buddhist)



AUGUST 12TH IS INTERNATIONAL YOUTH DAY

International Youth Day is commemorated every year on 12th August, bringing youth issues to the attention of the international community and celebrating the potential of youth as partners in today's global society.

AUGUST 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	<div><div>· Gyre of Maltreya (Maidari-Khural) (Buddhist)</div><div>· Commemorated</div></div> <div>01</div>	<div><div>· The 15th of Av (Jewish)</div></div> <div>02</div>	<div>03</div>	<div>04</div>	<div>05</div>	<div>06</div>
<div><div>· The Three Weeks (Jewish) Ends</div></div> <div>07</div>	<div>08</div>	<div><div>· International Day of the World's Indigenous Peoples</div></div> <div>09</div>	<div>10</div>	<div>11</div>	<div><div>· International Youth Day</div></div> <div>12</div>	<div><div>· The Festival of the Tooth (Esala Perahera) (Buddhist)</div><div>· Obon (Buddhist)</div></div> <div>13</div>
<div>14</div>	<div><div>· Assumption of the Blessed Virgin Mary (Christian)</div></div> <div>15</div>	<div>16</div>	<div>17</div>	<div>18</div>	<div><div>· World Humanitarian Day</div></div> <div>19</div>	<div>20</div>
<div><div>· Nag Panchami (Hindu)</div></div> <div>21</div>	<div>22</div>	<div><div>· International Day for the Remembrance of the Slave Trade and its</div></div> <div>23</div>	<div>24</div>	<div><div>· Varalakshmi Vrat (Hindu)</div><div>· Manchester Pride (25th – 28th)</div></div> <div>25</div>	<div>26</div>	<div>27</div>
<div><div>· Bank Holiday</div></div> <div>28</div>	<div><div>· Onam (Hindu)</div></div> <div>29</div>	<div><div>· International Day of the Victims of Enforced Disappearances</div></div> <div>30</div>	<div>31</div>			
<div>28</div>	<div>29</div>	<div>30</div>	<div>31</div>			

SEPTEMBER 2023 KEY DATES

5th	International Day of Charity
6th	Krishna Janmashtami (Hindu) Starts
8th	International Literacy Day
10th	World Suicide Prevention Day
15th	Rosh Hashanah (Jewish New Year) begins at sunset International Day of Democracy
16th	Rosh Hashana (New Year) (Jewish) Bisexual Awareness Week (16th – 23rd)
17th	Vishwakarma Puja (Hindu) Rosh Hashana (New Year) (Jewish) ends at nightfall
19th	Ganesh Chaturthi (Hindu)
21st	International Day of Peace World Alzheimer's Day
23rd	Autumn Equinox (Pagan)
24th	Yom Kippur (Day of Atonement) (Jewish) begins at sunset
25th	Yom Kippur (Day of Atonement) (Jewish)
26th	European Day of Languages
27th	World Tourism Day Mawlid un-Nab (Islamic)*
28th	World Maritime Day
29th	Sukkot (feast of Tabernacles) (Jewish) begins at sunset Michaelmas (Christian) World Heart Day Pavarana Day (Buddhist) Mid-Autumn Festival (Moon Festival/Mooncake Festival)
30th	Sukkot (feast of Tabernacles) (Jewish)



**HEALTH
AND
WELLBEING
Network**

SEPTEMBER 10TH IS WORLD SUICIDE PREVENTION DAY

Every year, organisations and communities around the world come together to raise awareness of how we can create a world where fewer people die by suicide. If you are struggling, know that you are not alone and there is support available to you. Whatever you're going through, call the Samaritans free at any time, from any phone on 116 123. Lines are open 24/7, 365 days a year. Or text SHOUT to 85258 for free, confidential and anonymous text support service.

SEPTEMBER 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				01	02	03
04	• International Day of Charity	• Krishna Janmashtami (Hindu) Starts		• International Literacy Day		• World Suicide Prevention Day
	05	06	07	08	09	10
11	12	13	14	• Rosh Hashanah (New Year Jewish) begins at sunset International Day of 15	• Rosh Hashana (New Year) (Jewish) Bisexual Awareness 16	• Vishwakarma Puja (Hindu) Rosh Hashana (New Year) (Jewish) ends at 17
18	• Ganesh Chaturthi (Hindu)	20	• International Day of Peace World Alzheimer's Day 21	22	• Autumn Equinox (Pagan)	• Yom Kippur (Day of Atone- ment) (Jewish) begins at sunset 24
• Yom Kippur (Day of Atone- ment) (Jewish) 25	• European Day of Lan- guages 26	• World Tourism Day • Mawlid un-Nab (Islamic)* 27	• World Maritime Day 28	• Sukkot (feast of Tabernacles) (Jewish) begins at sunset • Michaelmas 29	• Sukkot (feast of Tabernacles) (Jewish) 30	

Jewish Holy days - when people of the Jewish faith are required to refrain from work.

OCTOBER 2023 KEY DATES

- 1st International Day of Older Persons
Sukkot (feast of Tabernacles) (Jewish)
- 2nd International Day of Non-violence
Sukkot (feast of Tabernacles) (Jewish)
World Habitat Day
World Dyslexia Awareness Week (starts)
- 3rd Sukkot (feast of Tabernacles) (Jewish)
- 4th Sukkot (feast of Tabernacles) (Jewish)
- 5th Sukkot (feast of Tabernacles) (Jewish)
- 6th Sukkot (feast of Tabernacles) (Jewish)
Shmini Atzeret & Simchat Torah (Jewish) begins
World Cerebral Palsy Day
World Smile Day
- 7th Shmini Atzeret & Simchat Torah (Jewish) ends at sunset
- 8th World Dyslexia Awareness Day
- 10th World Mental Health Day
- 11th International Day of the Girl Child
National Coming Out Day
- 12th World Sight Day
- 13th Ancestor Day (Ulambana) (Buddhist/Shinto)
International Day for Disaster Reduction
- 14th Mahalaya Amavasya (Hindu)
- 15th Navaratri (begins) (Hindu)
International Day of Rural Women
- 16th Restart a Heart Day
World Food Day
- 17th International Day for the Eradication of Poverty



International Control Room Week
23rd - 29th October

- 18th Menopause Awareness Day
Anti-Slavery Day
- 19th International Pronoun Day
- 20th Birth of Guru Granth (Sikh)
- 23rd International Control Room Week
- 24th Navaratri (ends) (Hindu)
United Nations Day
Dussehra (Hindu)
- 26th Birth of the Bab (Baha'i)
Intersex Awareness Day
- 27th Birth of Bahá'u'lláh (Baha'i)
National Mentoring Day
- 28th Shared Purnima (Hindu)
Kathina (begins) (Buddhist)
- 31st Halloween
Samhain (Pagan)
- 31st World Cities Day



World Food Day
16th October



OCTOBER IS BLACK HISTORY MONTH

The first Black History Month officially recognised by the US government took place in 1976, with the event first celebrated in the UK in 1987. When Black History Month first started in the UK, there was a big focus on black American history. Over time there has been more attention on black British history and key black figures from the UK.

OCTOBER IS ALSO MENOPAUSE AWARENESS & BREAST CANCER AWARENESS MONTH

OCTOBER 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						<ul style="list-style-type: none"> International Day of Older Persons Sukkot (feast of 01
<ul style="list-style-type: none"> International Day of Non-violence Sukkot (feast of 02	<ul style="list-style-type: none"> Sukkot (feast of Tabernacles) (Jewish) 03	<ul style="list-style-type: none"> Sukkot (feast of Tabernacles) (Jewish) 04	<ul style="list-style-type: none"> Sukkot (feast of Tabernacles) (Jewish) 05	<ul style="list-style-type: none"> Sukkot (feast of Tabernacles) (Jewish) Shmini Atzeret 06	<ul style="list-style-type: none"> Shmini Atzeret & Simchat Torah (Jewish) ends at sunset 07	<ul style="list-style-type: none"> World Dyslexia Awareness Day 08
09	<ul style="list-style-type: none"> World Mental Health Day 10	<ul style="list-style-type: none"> International Day of the Girl Child National Coming 11	<ul style="list-style-type: none"> World Sight Day 12	<ul style="list-style-type: none"> Ancestor Day (Ulambana) (Buddhist/Shinto) International Day 13	<ul style="list-style-type: none"> Mahalaya Amavasya (Hindu) 14	<ul style="list-style-type: none"> Navaratri (begins) (Hindu) International Day of Rural Women 15
<ul style="list-style-type: none"> Restart a Heart Day World Food Day 16	<ul style="list-style-type: none"> International Day for the Eradication of Poverty 17	<ul style="list-style-type: none"> Menopause Awareness Day Anti-Slavery Day 18	<ul style="list-style-type: none"> International Pronoun Day 19	<ul style="list-style-type: none"> Birth of Guru Granth (Sikh) 20	21	22
<ul style="list-style-type: none"> International Control Room Week TBC) Navaratri (ends) 23	24	25	<ul style="list-style-type: none"> Birth of the Bab (Baha'i) Intersex Awareness Day 26	<ul style="list-style-type: none"> Birth of Bahá'u'lláh (Baha'i) National Mentoring Day 27	<ul style="list-style-type: none"> Shared Purnima (Hindu) Kathina (begins) (Buddhist) 28	29
30	<ul style="list-style-type: none"> Halloween Samhain (Pagan) World Cities Day 31					

Jewish Holy days - when people of the Jewish faith are required to refrain from work.

Baha'i Faith - Holy days, on which Baha'is do not work and this is considered a sacrifice.

* Islamic Holidays - all are approximate and might change by 1 or 2 days as most of the Islamic holidays follow the Lunar Calendar.

NOVEMBER 2023 KEY DATES

- 1st All Saints Day (Christian)
Samhain (Pagan)
Karwa Chauth (Hindu)
- 2nd All Souls Day (Christian)
- 5th Bonfire Night
- 6th Transgender Parents Day
- 8th Intersex Day of Remembrance
- 10th Dhan Teras (Hindu)
- 11th Armistice Day
- 12th World Kindness Day
Remembrance Sunday
Diwali (Hindu) (Deepavali) (Sikh)
- 13th Interfaith Week (until 19th)
Trans Awareness Week (until 19th)
- 14th World Diabetes Day
Bhai Dooj (Hindu)
- 16th International Day for Tolerance
- 19th International Men's Day
Chhath Puja (Hindu)
World Day of Remembrance for Road Traffic Victims
- 20th Transgender Day of Remembrance
Universal Children's Day
- 24th Martyrdom of Guru Tegh Bahadur Sahib (Sikh)
- 25th International Day of the Elimination of Violence
Against Women (White Ribbon Day)
- 26th Day of the Covenant (Baha'i)



- 27th Guru Nanak Birthday (Sikh)
Kartik Poornima (Hindu)
Kathina (Ends) (Buddhist)
- 28th Ascension of 'Abdu'l-Baha (Baha'i)
Loy Krathong (Buddhist)
- 30th St Andrew's Day
Day of Remembrance for all Victims of Chemical Warfare



NOVEMBER 20TH IS TRANSGENDER DAY OF REMEMBRANCE

Transgender Day of Remembrance was founded by transgender advocate Gwendolyn Ann Smith as a vigil to honor Rita Hester, a transgender woman who was killed in 1998. The vigil commemorated all the transgender people lost to violence that year and began the world-wide observance that has become the annual Transgender Day of Remembrance.

NOVEMBER 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		<ul style="list-style-type: none"> • All Saints Day (Christian) • Samhain (Pagan) • Karwa Chauth (Hindu) 	<ul style="list-style-type: none"> • All Souls Day (Christian) 			<ul style="list-style-type: none"> • Bonfire Night
		01	02	03	04	05
<ul style="list-style-type: none"> • Transgender Parents Day 		<ul style="list-style-type: none"> • Intersex Day of Remembrance 		<ul style="list-style-type: none"> • Dhan Teras (Hindu) 	<ul style="list-style-type: none"> • Armistice Day 	<ul style="list-style-type: none"> • World Kindness Day • Remembrance Sunday • Diwali (Hindu) (Deepavali) (Sikh)
06	07	08	09	10	11	12
<ul style="list-style-type: none"> • Trans Awareness Week 	<ul style="list-style-type: none"> • World Diabetes Day • Bhai Dooj (Hindu) 		<ul style="list-style-type: none"> • International Day for Tolerance 			<ul style="list-style-type: none"> • International Men's Day • Chhath Puja (Hindu)
13	14	15	16	17	18	19
<ul style="list-style-type: none"> • Transgender Day of Remembrance • Universal Children's Day 				<ul style="list-style-type: none"> • Martyrdom of Guru Tegh Bahadur Sahib (Sikh) 	<ul style="list-style-type: none"> • White Ribbon Day 	<ul style="list-style-type: none"> • Day of the Covenant (Baha'i)
20	21	22	23	24	25	26
<ul style="list-style-type: none"> • Guru Nanak Birthday (Sikh) • Kartik Poornima (Hindu) • Kathina ends (Buddhist) 	<ul style="list-style-type: none"> • Ascension of 'Abdu'l-Baha (Baha'i) • Loy Krathong (Buddhist) 		<ul style="list-style-type: none"> • St Andrew's Day • Day of Remembrance for all Victims of Chemical Warfare 			
27	28	29	30			

DECEMBER 2023 KEY DATES

1st	World AIDS Day
2nd	International Day for the Abolition of Slavery
3rd	First Sunday of Advent (Christian) International Day of Persons with Disabilities
5th	International Volunteers Day
7th	First Day of Chanukah: candle 1 (Festival of Lights) (Jewish)
8th	Chanukah 2nd Candle (Festival of Lights) (Jewish) Bodhi Day (Buddhist)
9th	International Day of Commemoration and Dignity of the Victims of the Crime of Genocide and of the Prevention Of this Crime
10th	Human Rights Day Chanukah 4th Candle (Festival of Lights) (Jewish)
12th	Chanukah 6th Candle (Festival of Lights) (Jewish)
14th	Chanukah 8th Day (Festival of Lights) (Jewish)
16th	Dhanu Sankranti (Hindu)
18th	International Migrants Day
20th	International Human Solidarity Day
22nd	Winter Solstice – Yule (Pagan) Fast of Tevet 10 (Jewish) Geeta Jayanti (Hindu)
24th	Christmas Eve
25th	Christmas Day
26th	Boxing Day
27th	Bank Holiday (Substitute for Christmas Day)
31st	New Year's Eve



DECEMBER 7TH - 14TH IS **CHANUKAH - FESTIVAL OF LIGHTS**

Chanukah, the Festival of Lights, involves lighting one candle on a nine-branched Menorah over eight nights. The Menorah celebrates a miracle whereby a holy temple light (the Ner Tamid), which is never meant to go out, remained alight for eight days, on only one day's supply of oil. The eight candles of the Menorah commemorate this. Symbolic foods such as doughnuts and latkes cooked in oil are abundant during Chanuka to commemorate the miracle of the oil.

DECEMBER 2023

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				<div>· World AIDS Day</div> <div>01</div>	<div>· International Day for the Abolition of Slavery</div> <div>02</div>	<div>· First Sunday of Advent (Christian)</div> <div>· International Day of Persons with Disabilities</div> <div>03</div>
<div>04</div>	<div>· International Volunteers Day</div> <div>05</div>	<div>06</div>	<div>· First Day of Hanukkah : candle 1 (Festival of Lights) (Jewish)</div> <div>07</div>	<div>· Hanukkah 2nd Candle (Festival of Lights) (Jewish)</div> <div>· Bodhi Day (Buddhist)</div> <div>08</div>	<div>· International Day of Commemoration & Dignity of the Victims of the Crime of Genocide and of the Prevention of this Crime</div> <div>09</div>	<div>· Human Rights Day</div> <div>· Hanukkah 4th Candle (Festival of Lights) (Jewish)</div> <div>10</div>
<div>11</div>	<div>· Hanukkah 6th Candle (Festival of Lights) (Jewish)</div> <div>12</div>	<div>13</div>	<div>· Hanukkah 8th Day (Festival of Lights) (Jewish)</div> <div>14</div>	<div>15</div>	<div>· Dhanu Sankranti (Hindu)</div> <div>16</div>	<div>17</div>
<div>· International Migrants Day</div> <div>18</div>	<div>19</div>	<div>· International Human Solidarity Day</div> <div>20</div>	<div>21</div>	<div>· Winter Solstice – Yule (Pagan)</div> <div>· Fast of Tevet 10 (Jewish)</div> <div>· Geeta Jayanti (Hindu)</div> <div>22</div>	<div>23</div>	<div>· Christmas Eve</div> <div>24</div>
<div>· Christmas Day</div> <div>25</div>	<div>· Boxing Day</div> <div>26</div>	<div>· Bank Holiday (Substitute for Christmas Day)</div> <div>27</div>	<div>28</div>	<div>29</div>	<div>30</div>	<div>· New Year's Eve</div> <div>31</div>

[illegible]

DIVERSITY EVENTS CALENDAR 2023

The calendar is an important resource for emergency services across Merseyside, particularly in terms of helping staff to understand the communities we serve and the people in them.

It will also help raise awareness of equality and diversity and wellbeing issues.





www.merseyfire.gov.uk