Merseyside Fire & Rescue Authority

Trade Union Facility Time

In accordance with the Government’s Transparency Code (October 2014), the Authority must publish annually information on trade union facility time.

The information required to be published is set out in the table below.

All information is for the period 1 April 23 – 31 March 2024

|  |  |  |  |
| --- | --- | --- | --- |
| **Note 1** | **Total number of staff who are union representatives (including general, learning and health and safety representatives).** | Absolute | 6 |
| Full time equivalent (FTE) | 1.92 |
| **Note 2** | **Total number of union representatives who devote at least 50 per cent of their time to union duties.** | Absolute | 1 |
| Full time equivalent (FTE) | 1 |
| **Note 3** | **Names of all trade unions represented in the Merseyside Fire and Rescue Authority.** | Fire Officers Association  Fire Brigades Union  Unison  Unite | |
| **Note 4** | **A basis estimate of spending on unions (calculated as the number of full- time equivalent days spent on union duties multiplied by the average salary).** | £97,248.68 | |
| **Note 5** | **A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full-time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill).** | 0.19% | |
| **Note 6** | **Estimate of facility provided to each representative body as a percentage of the total facility time provided to all representative bodies** | Fire Brigades Union  99.11%  Unite  0.89% | |
| **Note 7** | **A basis estimate of spending on each union granted facility time (calculated as the number of full-time equivalent days spent on union duties multiplied by the average salary)** |  | |
| Fire Brigades Union  £96,383.17  Unite  £865.51 | |

This data set will be updated for the year 2024/25 and published in May 2025.